



UNIVERSITÀ
DEGLI STUDI
DI MILANO

Master's degree programme in
**Management of
human resources**

facoltà di

**SCIENZE POLITICHE,
ECONOMICHE E SOCIALI**

Applications and admissions

Open, subject to entry requirements.

Admission requirements

The 2-year Master in Management of Human Resources is designed for ambitious and motivated Italian and international students who can satisfy its competitive admission requirements. Applicants holding a degree from an Italian bachelor programme in one of the domains listed below qualify for application, but are not granted access, having to fulfil the additional requirements as listed. All applicants need to demonstrate a strong interest in economics, management, sociology, psychology, labour law, political sciences or related subjects, and to possess bachelor training in mathematics and quantitative research methods or a solid motivation to quickly fill their gaps in these fields. Since the programme is in English a sound knowledge of spoken and written English is mandatory.

Eligible candidates must meet the following, formal requirements:

- Applicants with Italian bachelor degrees in: Filosofia-Philosophy (L-5), Ingegneria dell'Informazione-Information engineering (L-8), Scienze dei servizi giuridici-Legal science (L-14), Scienze dell'amministrazione e dell'organizzazione-Administration and organization sciences (L-16), Scienze dell'economia e della gestione aziendale-Business management (L-18), Scienze della comunicazione-Communication sciences (L-20), Scienze e tecniche psicologiche-Psychological Sciences (L-24), Scienze e tecnologie informatiche-Informatics (L-31), Scienze economiche-Economics (L-33), Scienze politiche e delle relazioni internazionali-Political sciences and international relations (L-36), Sociologia-Sociology (L-40), Statistica-Statistics (L-41).
- Applicants who have completed their bachelor studies at foreign universities are eligible if their bachelor is considered equivalent to those listed above.
- Candidates holding a bachelor degree not listed above must provide proof of having earned at least 6 ECTS in Mathematics or Statistics and 6 ECTS Applied Statistics or Social Sciences Research Methods
- Proficiency in English at a B2 level or, better, higher.

Admission shall be conferred based on multiple criteria: academic merit (as per bachelor degree awarded), coherence of personal profile and experience with learning objectives (as per an analysis of the curriculum vitae), and results from a multiple-choice test to evaluate basic knowledge.

Applicants might also be invited to an online interview before admission.

Each applicant will have to submit, together with the application, a detailed curriculum vitae.

For more details: <https://mhr.cdl.unimi.it/en/enrolment>

Objectives

The MSc in Management of Human Resources is designed to prepare students to pursue an ambitious global or domestic career in the field of human resources.

The programme provides an immersive experience in learning in a global class of peers through lectures, keynotes, soft skill workshops, and project activities, designed to promote awareness of professional principles and values and acquire distinctive competencies in the field of human resource management strategies and practices with a focus on improving employee experiences, and innovating through advanced analytical tools, quantitative and qualitative techniques.

The programme is distinctively taking advantage from the critical balance between the dominant Anglo-Saxon and the emerging Mediterranean and Global views of HRM with a clear orientation toward an interdisciplinary and comparative approach, supported by a strong orientation toward HR analytics, and the adoption of learning-by-doing.

Students have direct access to a network of alumni, practitioners, companies, and institutions to widen their learning through keynotes and project works.

While offering an intense experience of life and learning in Milan, one of the hearts of the European economy, less than a 2-hour flight from all the major economic hubs like London, Paris, Amsterdam, Berlin, Madrid, Barcelona, the MHR programme provides opportunities for internships and international mobility (i.e., Erasmus exchange programmes).

Career prospects

The programme prepares students for a range of careers in the human resource management field, such as Human Resource Business Partner, HR Generalist, Recruiting & Selection Specialist, Talent Management Specialist, Learning and Development Specialist, Organization Development Specialist, Well-being and Inclusion Specialist, Compensation and Reward Specialist, Industrial Relations Specialist, People Analytics Specialist, People Management Consultant, Head hunter.

Structure

1 year

COMPULSORY LEARNING ACTIVITIES	ECTS
Advanced Labour Economics + Personnel Economics	12
Comparative and European Labour Law	9
Data Analysis and Statistics	6
Digital HR and Analytics	9
HR Information Systems	9
Human Resources Management	6
International Business Management and Accounting	9
Organizational Behaviour	9

II year

(to be made available as of academic year 2026/2027)

COMPULSORY LEARNING ACTIVITIES	ECTS
Hiring and Recruitment	6
18 credits to be earned by choosing two courses among the following (constrained to choose only one course in the areas M-PSI/06 or SPS/09 areas): - Advanced Strategic Management - Comparative industrial relations - Conflict Management and Negotiation - Economics of inequality - Learning and development - Organizational design - Organizational innovation and technology - Organizational Transformation and Change - Performance and Compensation system	9

Elective activities

- 9 credits for elective courses
- 3 credits for internship, workshops and other activities
- Final exam (15 ects)

INFO

- 🎓 **Disciplinary classification:** Management studies (LM-77 R)
- 🕒 **Duration:** 2 years (120 ects)
- 📅 **Attendance:** mandatory
- 📍 **Location:**
- via Conservatorio, 7 - Milano
- 📧 **For information:**
mhr@unimi.it
- 🌐 **Websites:**
mhr.cdl.unimi.it
www.unimi.it



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