



UNIVERSITÀ
DEGLI STUDI
DI MILANO

Master's degree programme in

**Management of
human resources:
people, data
and intelligent
technologies**

facoltà di

**SCIENZE POLITICHE,
ECONOMICHE E SOCIALI**

Applications and admissions

Open, subject to entry requirements.

Admission requirements

The 2-year Master in Management Human Resources is designed for ambitious and motivated Italian and international students who can satisfy its competitive admission requirements.

Applicants holding a degree from an Italian bachelor programme in one of the domains listed below qualify for application, but are not granted access, having to fulfil the additional requirements as listed. All applicants need to demonstrate a strong interest in economics, management, sociology, psychology, labour law, political sciences or related subjects, and to possess bachelor training in mathematics and quantitative research methods or a solid motivation to quickly fill their gaps in these fields. Since the programme is in English a sound knowledge of spoken and written English is mandatory.

Eligible candidates must meet the following, formal requirements:

- Applicants with Italian bachelor degrees in: Scienze dell'amministrazione e dell'organizzazione-Administration and organization sciences (L-16), Scienze dell'economia e della gestione aziendale-Business management (L-18), Scienze economiche-Economics (L-33), Scienze politiche e delle relazioni internazionali-Political sciences and international relations (L-36), Statistica-Statistics (L-41).
- Applicants who have completed their bachelor studies at foreign universities are eligible if their bachelor is considered equivalent to those listed above.
- Candidates holding a bachelor degree not listed above must provide proof of having earned at least 18 ects in economics, business management, mathematics/ statistics or law.
- Proficiency in English at a B2 level or, better, higher. Candidates can prove their knowledge of English by presenting:
 - A language certificate at level B2 or above, recognised by the University of Milan and obtained no more than three years previously.
 - The result of a placement test taken at the Language Centre (SLAM) of the University of Milan.
 - An assessment of English language skills at level B2 or above, obtained within the framework of a Bachelor's programme, through SLAM courses and tests, no more than four years previously.

Admission shall be conferred based on multiple criteria: academic merit, coherence of personal profile and experience with learning objectives (as per an analysis of the curriculum vitae), and results from a multiple-choice test to evaluate basic knowledge.

Applicants might also be invited to an online interview before admission.

For more details: <https://mhr.cdl.unimi.it/en/enrolment>

Objectives

The Master's degree programme in Management of Human Resources: People, Data and Intelligent Technologies provides knowledge relating to the organisation and management of human resources, combined with specific expertise in economics, sociology, law and psychology, which are key to this professional field.

The programme focuses on the knowledge required to manage the relationship between an organisation's strategy and objectives and the people working within it. The professional field of human resources management offers various potential career paths, such as the generalist HR Business Partner, the Specialist in a Centre of Expertise, or the strategic consultant, all of which require certain shared, highly multidisciplinary skills and the opportunity to specialise according to one's personal inclinations.

Career prospects

The programme prepares students for a range of careers in the human resource management field, such as Human Resource Business Partner, HR Generalist, Recruiting & Selection Specialist, Talent Management Specialist, Learning and Development Specialist, Organization Development Specialist, Well-being and Inclusion Specialist, Compensation and Reward Specialist, Industrial Relations Specialist, People Analytics Specialist, People Management Consultant, Head hunter.

Structure

I year

COMPULSORY LEARNING ACTIVITIES	ECTS
Advanced Labour Economics	6
AI for HRM and leadership	9
Comparative and European Labour Law	9
Data Analysis and Statistics	9
Fundamentals of People Analytics and AI	9
Human Resources Management	9
HR Information Systems	9
Organizational Behaviour	9
Personnel Economics	6

II year

(to be made available as of academic year 2027/2028)

COMPULSORY LEARNING ACTIVITIES	ECTS
Hiring and Recruitment	6
18 credits to be earned by choosing at least one course among the following: - Advanced Strategic Management - Data-driven Innovation management - Digital Transformation and Change Management - Performance and Compensation system	9/18
9 credits to be earned by choosing one courses among the following (<u>in case you did not choose 2 courses from the previous group</u>): - Comparative industrial relations - Conflict Management and Negotiation - Economics of inequality - Learning and development - Legal Framework for AI in the workplace	9

Elective activities

- 9 credits for elective courses
- 6 credits for internship, workshops, and other activities
- Final exam (15 ects)

INFO

- 🎓 **Disciplinary classification:** Scienze economico-aziendali (LM-77 R)
- 🕒 **Duration:** 2 years (120 ects)
- 📅 **Attendance:** strongly suggested
- 📍 **Location:**
- via Conservatorio, 7 - Milano
- 📧 **For information:**
mhr@unimi.it
- 🌐 **Websites:**
mhr.cdl.unimi.it
www.unimi.it



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